

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES OF THE REGULAR MEETING  
February 9, 2015

President Gary Lewis called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Randy Carben and Gary Lewis. Trustee Arlene Jaguszewski was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Parks.

President Gary Lewis the Board and audience in the Pledge of Allegiance.

**2015 - 11** Motion by Trustee Carben and seconded by Trustee Al Safadi to approve the agenda. Upon voice vote with all ayes and no nays, **Motion Carried.**

**2015 - 12** Motion by Trustee Al Safadi and seconded by Trustee Vilimek to approve the Regular Meeting minutes of January 12 2015.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Abstain: 1 Carben.

Absent: 1 Jaguszewski..

**Motion Carried.**

**2015 - 13** Motion by Trustee Vilimek and seconded by Trustee Al Safadi to approve the Closed Session Meeting minutes of January 12, 2015.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Abstain: 1 Carben.

Absent: 1 Jaguszewski..

**Motion Carried.**

**2015 - 14** Motion by Trustee Carben and seconded by Trustee Al Safadi to approve the 3 Consent Agenda items as listed and read: 8A Approve the Treasurer's Report dated January 2015; 8B Prepaid bills in the amount of \$15,937.16; and 8C Bills in the amount of \$22,491.40.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.

Nays: 0

Absent: 1 Jaguszewski..

**Motion Carried.**

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board. Acting Assistant Director Sebuck and Ms. Julie Soto also gave reports.

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There were no committee reports.

Attorney's Report: There was no attorney's report for open session.

Unfinished Business: 12A Budget Discussion and Action – The Board reviewed and discussed the final changes to the 2015 Budget including the proposed salary freezes, stipend amounts and hourly raises, to be paid retro active from January 1, 2015 and paid in December 2015.

- 2015 – 15** Motion by Trustee Carben and seconded by trustee Marek to approve the 2015 Budget with the changes in salaries and stipends as presented.  
Upon roll call vote:  
Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.  
Nays: 0  
Absent: 1 Jaguszewski.  
**Motion Carried.**

New Business: 13A Vacation Policy Discussion and Action. The Board discussed the vacation policy and the problem with employee's interpretation of the policy.

- 2015 – 16** Motion by Trustee Marek and seconded by Trustee Carben to approve the Vacation Policy as presented, reviewed by counsel and recommended by the Administration.  
Upon roll call vote:  
Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.  
Nays: 0  
Absent: 1 Jaguszewski.  
**Motion Carried.**

- 2015 - 17** Motion by Trustee Vilimek and seconded by Trustee Carben to go into closed session for matters of personnel and litigation.  
Upon roll call vote:  
Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.  
Nays: 0  
Absent: 1 Jaguszewski.  
**Motion Carried.**  
**7:58 p.m.**

President Gary Lewis reconvened the meeting **8:26 p.m.**

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2015 – 18 Motion by Trustee Carben and seconded by Trustee Marek to adjourn.  
Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at **8:27 p.m.**

Respectfully submitted,

*Vicki Choate*  
Vicki Choate, Recording Secretary

APPROVED:

3-9-15  
Date

*Gary Lewis*  
Gary Lewis, President

*Alice L. Vilimek*  
Alice Vilimek, Secretary