

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE CLOSED SESSION MEETING
March 10, 2014

Closed
Reviewed
7/13/15

President Gary Lewis called the meeting to order at 8:42 p.m.

Attorney Parks reported that the Judge has demanded that all responses are due by April 2, 2014.

She also stated that the Board needs to get costs of other repairs that need to be done at the library.

Acting Director Kinzel and Acting Assistant Director Sebuck left the closed session at 8:46 p.m.

The Board discussed the Acting Director and Acting Assistant Director positions as to whether they should be made permanent positions or remain acting positions. The Board briefly discussed the performance of each employee and their strengths and weaknesses in their positions. The Board discussed the evaluation process and suggested that an evaluation should be done and also clearly present the goals, visions and expectations of the Board prior to a decision of offering either permanent positions or co-director positions. The potential situations of co-directors was also discussed.

Acting Director Kinzel and Acting Assistant Director Sebuck returned to the meeting at 9:09 p.m.

The Board discussed with Ms. Kinzel and Ms. Sebuck the evaluation process and that this process will be completed prior to a decision of permanent positions being offered.

An update on employee Terry Parson's current performance was reported due to the events documented at the last closed session meeting.

The newly hired circulation employee was discussed and it was stated she will be retrained.

Motion by Trustee Carben and seconded by Trustee Marek to adjourn.
Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 9:25 p.m.

Respectfully submitted,

Vicki Choate
Vicki Choate, Recording Secretary

Closed
Reviewed
4/11/16 ARV

APPROVED:

7/14/14
Date

Gary Lewis
Gary Lewis, President

Alice L. Vilimek
Alice Vilimek, Secretary

Open Session
Dec 9, 2019
ARV

Closed Reviewed
6/11/18
ARV
Closed Session
July 8, 2019
ARV