

Keep closed
1/20/21 ALV

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES CLOSED MEETING
October 14, 2019

closed session
Oct 14, 2019
Release ALV

Trustee President Nick Lamnatos called the meeting to order at 7:55 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Alice Porfirio, Nick Lamnatos, Gary Lewis

Absent: Randy Carben

Attendees: Director Chris Sebuck, Attorney Katherine Ellis and Katie Blessman

Julie Soto – Head of Youth & Teen Services requested to discuss her personal matter with the Board of Trustees. She has notified her direct manager however felt she should notify the Board of Trustees. She’s requesting time off for her medical procedure. She currently only has fourteen hours of vacation time remaining for 2019.

Attorney Katherine explains the Library policy on Time-Off and if there are any exceptions. The Library does not fall under FMLA due to number of employees on staff.

The Trustees all agree Julia may take the unpaid time off as requested.

Trustee Lewis spoke to Superintendent of District 109 about not facilitating Title One occupational therapy at the Library.

A part-time employee claims she’s not receiving the proper accommodations for her disability. Director states employee has been calling off quite frequently. Sebuck states the employee has not submitted any medical paperwork stating any disabilities. The employee has now submitted a claim with the Equal Employment Opportunity Commission (EEOC). Director Sebuck states no paperwork was ever submitted to her direct manager or personnel file. Sebuck also states she received an email from employee resigning indefinitely after calling off.

Attorney Katherine states the Library has sixty days to respond to the EEOC.

President Nick Lamnatos asked Director Sebuck if she’s noticed any homeless people sleeping on the grounds. Director mentioned it may have happened once or twice but has been addressed.

President Lamnatos and Trustee reviewed Director Sebuck on her performance evaluation. Overall Director received a positive review. President Lamnatos states Sebuck helped aligned structure within the organization.

The Trustees asked President Lamnatos if he may tally the evaluation with overall numbers for next meeting.

Open
1/12/21

closed session
8/10/2020
ALV

closed session
Dec 9, 2019
ALV

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2019-219 Motion by Trustee Al Safadi and seconded by Trustee Lewis to resume Open meeting.
Upon voice vote with all ayes and no nays. Motion Carried

Ayes: 6 Al Safadi, Lamnatos, Marek, Porfirio, Vilimek, Lewis and

Nay: 0

Absent: 1 Carben

Respectfully Submitted,



Jalilah N. Ahmad, Recording Secretary

Approved:

11/11/2019

Date:



Nick Lamnatos, President



Alice Vilimek, Secretary